

ABSTRACT OF THE DISCLOSURE

5 A method and system for matching candidates to available job positions is implemented in a network environment, such as the Internet. A web server is provided to store searchable candidate and job profiles. Candidates can search for available job openings and store their personal profiles in a database maintained by the web server. The personal profiles may be entered through one or more predefined templates having fields related to specific candidate profile information. Employers may conduct searches of the candidate profile database to find one or candidates who match particular job criteria. Matching candidate information may be presented to the employer in response to a search query. Identification data, such as a name, an address or current employer of a particular candidate, may be rendered inaccessible to the employer until a fee is paid. Fees will be charged based on the number of candidates whose personal information is requested by an employer after a search has been made, rather than being based on the number of candidates who match the search criteria.